



# ***CITY OF ALBUQUERQUE***

## **CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, DECEMBER 16, 2024**

### **MEMBERS PRESENT:**

*Chairman Ted Baca  
Juan Montoya  
Bruce Perlman*

### **OTHERS PRESENT:**

*Domonique Limon  
Bridget Gibson  
Leigh Brunner  
Evan Crocker  
Julie Van Dyne  
Andrew Lewis*

*Michael Dorin  
Casey Padilla  
Jana Smith-Carr – CWA (Zoom)  
Joel Villareal - AFSCME (Zoom)  
Louis Montoya (Zoom)*

## **MINUTES**

### **I. CALL TO ORDER.**

Chairman Baca called the meeting to order at approximately 9:05 a.m. All three Board members were present in person.

### **II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, DECEMBER 16, 2024.**

Member Perlman moved to approve. Member Montoya seconded. Voted and passed 3-0.

### **III. PUBLIC COMMENTS: None.**

### **IV. PRESENTMENT AND APPROVAL OF ORDERS:**

#### **• LB 22-38 ORDER OF WITHDRAWAL OF PROHIBITED PRACTICE COMPLAINT.**

Staff Representative Joel Villareal appeared on behalf of the AFSCME and stated that he was not able to prepare the draft Order prior today's meeting. He will prepare a draft Order and submit it to Attorney Evan Crocker for review.

### **V. MISCELLANEOUS/STATUS CONFERENCE:**

- LB 24-28 SCHEDULING CONFERENCE.** Staff Representative Jana Smith-Carr appeared on behalf of the CWA and Attorney Evan Crocker appeared on behalf of the City. Chairman Baca completed the Scheduling Order with the assistance of the parties. The Merits Hearing was set for February 10, 2025, and all pertinent deadlines were set. Chairman Baca requested Ms. Smith-Carr's approval via zoom and noted her approval of the Scheduling Order.

- LB 24-26 FACIAL VALIDITY SCREENING FOR THE AMENDED PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION SARGENT STEPHEN GARCIA AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**

Attorney Andrew Lewis appeared on behalf of the City. Attorney Frederick Mowrer was not present. Chairman Baca reviewed the PPC aloud. Attorney Lewis addressed issues with the dates referenced in the PPC. Attorney Leigh Brunner reviewed LMRO pertaining to the requirements of facial validity.

Chairman Baca moved to Dismiss this matter without Prejudice. Member Montoya seconded. Voted and passed 3-0.

Attorney Evan Crocker will prepare an Order to Dismiss for the January meeting.

- **LB 24-29 FACIAL VALIDITY SCREENING FOR THE PROHIBITED PRACTICE COMPLAINT FILED BY STAFF REPRESENTATIVE LOUIS MONTOYA ON BEHALF OF THE AFSCME LOCAL 624 AND AGAINST THE CITY OF ALBUQUERQUE AND THE SOLID WASTE MANAGEMENT DEPARTMENT FOR VIOLATING 3-2-10 (A)(7).**

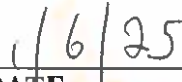
Attorney Julie Van Dyne appeared on behalf of the City and advised that the City had no issue with the facially validity of this matter.

Chairman Baca moved to approve. Member Perlman seconded. Member Perlman asked for clarification. Attorney Van Dyne reviewed the rule under the CBA. Staff Representative Joel Villareal appeared on behalf of AFSCME and noted the rules for a grievance procedure timeline does not apply to the PPC. Mr. Villareal asked this matter be found facially valid. Voted 3-0. This matter was deemed facially valid.

**VI. ADJOURNMENT.**

Member Perlman moved approve. Member Montoya seconded. Voted 3-0. Meeting was adjourned at 9:34 a.m.

  
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**TED BACA, CHAIR**  
**City Labor-Management Relations Board**

  
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**DATE**